VALESTA ACADEMY

Share Knowledge. Develop Talent.

Leadership in a Project Context

Practical information: **Number of participants: Between 5 and 10**
Duration: 2 days (09:00 – 17:00)
Price per person @ Valesta office: €1300

Course Overview

Life sciences is becoming a global effort that often involves remote teams collaborating from around the world. For this reason, it is important for team leaders to understand how to remotely manage teams in different locations. Communication is key in a leadership role for several reasons: the team's motivation, how tasks can be delegated, meeting of deadlines and setting future expectations. This course is designed to help project leaders who may not be line managers to manage teams effectively.

This two day course will provide the participant with the tools to create the correct communication style to lead a (remote) team working on the same project. It will illustrate the do's and don'ts in terms of use of language. These will be explained and demonstrated so attendees can experience the different approaches to communication.

By attending this course you will gain:

- A deeper understanding of your own strengths and weaknesses as a project leader
- Knowledge on how to lead a successful team without hierarchical force
- Tools to anticipate the actions of a team
- The ability to encourage team members and share their knowledge amongst other team members
- The ability to adapt your communication style to suit different situations and people, in order to improve co-operation
- The ability to create and set clear expectations for your team
- Knowledge on how to delegate effectively
- Tools to create an atmosphere of openness by giving and receiving feedback

Course Content

The content of this course is theoretically based and aspects will be tailored to participants own communication style. Each participant will exchange personal experiences with the group in order to enhance the learning in a professional manner. The course, although practical in nature, is founded in theoretical models such as the communication model and the theory behind the development of teams. All participants need to reflect on their own team and their behavior within the team in the different phases of its development.

Topics that are being covered during this training are:

- The importance of open communication in leading a successful team
- Your role as a project leader and own personal strengths
- Your role in your (temporary) team:
- How to effectively communicate expectations
- How to delegate work efficiently and effectively
- Dealing with difficult situations and actions to take when they arise
- The power of using stimulating language
- Recognising the unwritten rules and non-negotiable language of project leadership

This course will guide the participants in how to lead a team, utilising practical tools that can be used in professional situations. Prior to the course, each participant will be asked to prepare a case for discussion during the training to address the needs of the attendees.

For more information or to reserve a seat on this training course please contact us today!

We are flexible! Should you require training to be carried out in-house, we would be happy to discuss your needs and come up with a suitable solution for you.
Call our office on +32 15 28 15 05!